## SECTION A (32 marks)

## Answer ALL the questions in this section.

	. (3 mark
(i)	, , , , , , , , , , , , , , , , , , ,
(ii)	
(iii)	1211212
Outline four roles played by the human resource de	
(i)	
(ii)	
(iii)	
(iv)	
Explain three factors that an office manager should subordinates that are required to report to a given su	consider when determining the number of
(i)	
(ii)	
	,,

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	ree elements that should guide the management of an office.	(3 marks
Outline	three duties that a personal secretary is expected to carry out in an office.	(3 marks
(i)		
Explain	three benefits that may be obtained by a business organization that equip	
(i)		•
(ii)		
(iii)		

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				·	
(iii)				,	
				cument filing system	
(i)					
documents	e methods that m n an office.	ay be used to pr	repare a master fo	or spirit duplicating v	vhen reproduc (3 mar
				***************************************	

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10.		alight <b>three</b> measures that an Organization and Methods survey team should take to ensure full support of all employees involved in the exercise (3 marks)
	(i) _	
	(ii) _	
	(iii)	
		SECTION B (68 marks)
		Answer any FOUR questions from this section.
11.	(a)	Outline six factors that may limit the adoption of modern technology in an office.  (9 marks)
	(b)	Explain <b>four</b> factors that an office manager should consider when choosing the type of organization structure to adopt. (8 marks)
12.	(a)	Explain six benefits that an organization may get from decentralizing its office services. (9 marks)
	(b)	Highlight <b>four</b> measures that an office manager may take to ensure effective flow of information in an organization. (8 marks)
13.	(a)	Highlight six reasons that have led to the unpopularity of the enclosed office layout in many organizations. (9 marks)
	(b)	Outline <b>four</b> measures that an office manager should take to control the consumption of stationery in an office. (8 marks)
14.	(a)	Describe the steps that should be followed when preparing outgoing office mail for dispatch. (9 marks)
	(b)	Outline <b>four</b> ways through which a registry supervisor may reduce the misplacement of files in the registry. (8 marks)
15.	(a)	Describe the procedure that should be followed when carrying out an Organization and Methods study in an office. (9 marks)
	(b)	Outline <b>four</b> factors that should be considered when choosing a method of reproducing documents in an office. (8 marks)

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