(8 marks)

1.	(a)	Outlin	e the historical background of labour laws in Kenya	(10 marks)
	(b)	Explai	in the effects of colonialism on Trade Union movement in Kenya.	(10 marks)
2.	(a)	Explain the restrictions which may be imposed on a registered Trade Union by its own constitution. (10 marks)		
	(b)	Explai	in the reasons that may lead to summary dismissal of an employee.	(10 marks)
3.	(a)	Outline	e the procedure which is followed in Collective Bargaining.	(10 marks)
	(b)	Explain the basic preposition for compulsory arbitration in essential services. (10 marks)		
4.	(a)	Explain the conditions which must be fulfilled before workers can go on a leg strike.		egitimate (10 marks)
	(b)	Explai	n the privileges of a registered trade union.	(10 marks)
5.	(a)	(i)	Outline circumstances under which a contract of personal services c discharged.	an be (4 marks)
		(ii)	Explain the legal position in a case whereby a contract of employmenterminated by frustration.	ent is (4 marks)
	(b)	Explain	n other forms of Industrial Dispute Resolution other than arbitration.	(6 marks)
	(c)	Explain	n the particulars which must be specified in an trade dispute.	(6 marks)
6.	(a)	Explain the responsibilities of an Employer under the Industrial Relations Charter. (8 marks)		
	(b)	Explain the circumstances under which an employer may decline to compensate an employee who is injured at the workplace. (12 marks		nsate an (12 marks)
7.	(a)	Explain the obligations of the Central Organization of Trade Unions (COTU) to its affiliate members. (12 marks)		
	(b)	Explair	n the circumstances under which the Industrial Court may reverse the	

management decision to terminate an employee's service.

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