

## COMPETENCY BASED CURRICULUM

# **FOR**

# FOOD PRODUCTION (CULINARY ARTS)

# LEVEL 4



TVET CDACC P.O. BOX 15745-00100 NAIROBI

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#### **FOREWORD**

The provision of quality education and training is fundamental to the Government's overall strategy for social economic development. Quality education and training will contribute to achievement of Kenya's development blueprint and sustainable development goals.

Reforms in the education sector are necessary for the achievement of Kenya Vision 2030 and meeting the provisions of the Constitution of Kenya 2010. The education sector had to be aligned to the Constitution and this resulted to the formulation of the Policy Framework for Reforming Education and Training (Sessional Paper No. 4 of 2016). A key feature of this policy is the radical change in the design and delivery of the TVET training. This policy document requires that training in TVET be competency based, curriculum development be industry led, certification be based on demonstration of competence and mode of delivery allows for multiple entry and exit in TVET programmes.

These reforms demand that industry takes a leading role in curriculum development to ensure the curriculum addresses its competence needs. It is against this background that this curriculum has been developed.

It is my conviction that this curriculum will play a great role towards development of competent food production skills growth and sustainable development.

PRINCIPAL SECRETARY, VOCATIONAL AND TECHNICAL TRAINING MINISTRY OF EDUCATION

#### **PREFACE**

Kenya Vision 2030 aims to transform the country into a newly industrializing, "middle-income country providing a high-quality life to all its citizens by the year 2030". Kenya intends to create a globally competitive and adaptive human resource base to meet the requirements of a rapidly industrializing economy through life-long education and training. TVET has a responsibility of facilitating the process of inculcating knowledge, skills and attitudes necessary for catapulting the nation to a globally competitive country, hence the paradigm shift to embrace Competency Based Education and Training (CBET).

The Technical and Vocational Education and Training Act No. 29 of 2013 and Sessional Paper No. 4 of 2016 on Reforming Education and Training in Kenya, emphasized the need to reform curriculum development, assessment and certification. This called for a shift to CBET in order to address the mismatch between skills acquired through training and skills needed by industry as well as increase the global competitiveness of Kenyan labour force.

TVET Curriculum Development, Assessment and Certification Council (TVET CDACC) in conjunction with Hospitality Sector Skills Advisory Committee (SSAC), have developed this curriculum.

This curriculum has been developed following the CBET framework policy; the CBETA standards and guidelines provided by the TVET Authority and the Kenya National Qualification Framework designed by the Kenya National Qualification Authority.

This curriculum is designed and organized with an outline of learning outcomes; Suggested Methods of Instruction, training/learning resources and methods of assessing the trainee's achievement. The curriculum is competency-based and allows multiple entry and exit to the course.

I am grateful to the Council members, Council Secretariat, Hospitality SSAC, expert workers and all those who participated in the development of this curriculum.

CHAIRPERSON, TVET CDACC

#### **ACKNOWLEDGEMENT**

This curriculum has been designed for competency-based training and has independent units of learning that allow the trainee flexibility in entry and exit. In developing the curriculum, significant involvement and support was received from various organizations.

I recognize with appreciation the role of Hospitality Sector Skills Advisory Committee (SSAC) members for their contribution to the development of this curriculum.

I also thank all stakeholders in the Hospitality sector for their valuable input and all those who participated in the process of developing this curriculum.

I am convinced that this curriculum will go a long way in ensuring that workers in Hospitality acquire competencies that will enable them to perform their work more efficiently.

COUNCIL SECRETARY/CEO TVET CDACC

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#### ABBREVIATIONS AND ACRONYMS

CBET : Competency Based Education and Training

CDACC : Curriculum Development Assessment and Certification Council

EMS : Environmental Management Standards

FP : Food Production

ICT : Information Communication Technology

KCSE : Kenya Certificate of Secondary Education

KNQA : Kenya National Qualifications Authority

NOS : National Occupation Standard

OS : Occupational Standard

OSHA : Occupation Safety and Health Act

RPL : Recognition of Prior Learning

SOPs : Standard Operating Procedures

SSAC : Sector Skills Advisory Committee

TVET : Technical and Vocational Education and Training

# Industry or sector Curriculum Occupational area Type of competency Competency number Competency level Version control

**KEY TO UNIT CODE** 

#### **OVERVIEW**

The food production level four qualification consists of competencies that a person must achieve to plan, prepare, cook, present and disseminate various hot and cold products, including accompaniments, soups, salads and dressings, meats, fish & sea food, poultry and sauces, hot & cold beverages within the institution's/organizations acceptable Standard Operating Procedures (SOPs).

## **Units of Learning**

This course consists of basic and core units of learning as indicated below:

## **Basic Units of Learning**

<b>Unit of Learning Code</b>	of Learning Code Unit of Learning Title		Credit Factor
		Hours	
HOS/CU/FP /BC/01/4/A	Demonstrate communication	20	2
	skills		
HOS/CU/FP /BC/02/4/A	Demonstrate numeracy skills	25	2.5
HOS/CU/FP/BC/03/4/A	Demonstrate digital literacy	35	3.5
HOS/CU/FP /BC/04/4/A	Demonstrate entrepreneurial	60	6
	skills		
HOS/CU/FP /BC/05/4/A	Demonstrate employability	30	3
	skills		
HOS/CU/FP /BC/06/4/A	Demonstrate environmental	20	2
	literacy		
HOS/CU/CFP/BC/07/4/A	Demonstrate occupational	20	2
	safety and health practices		
Total		210	21

# **Core Units of Learning**

<b>Unit of Learning Code</b>	Unit of Learning Title	Duration in Hours	Credit Factor
HOS/CU/FP/CR/01/4/A	Stocks and Soups	7	1
HOS/CU/FP/CR/02/4/A	Eggs	7	1
HOS/CU/FP/CR/03/4/A	Food accompaniments	21	2
HOS/CU/FP/CR/04/4/A	Cuts of meat (Butchery)	18	2
HOS/CU/FP/CR/05/4/A	Meats cookery	49	5
HOS/CU/FP/CR/06/4/A	Salads and salad dressings	7	1
HOS/CU/FP/CR/07/4/A	Yeast products	24	2
HOS/CU/FP/CR/08/4/A	Cakes	42	4
HOS/CU/FP/CR/9/4/A	Desserts	14	1
HOS/CU/FP/CR/10/4/A	Sandwiches	14	1
HOS/CU/FPCR/11/4/A	Beverages	7	1
	Industrial attachment	300	30

Total	510	51
Grand Total	720	72

The total duration of the course is 720 hours including industrial attachment?

#### **Entry Requirements**

An individual entering this course should have any of the following minimum requirements:

a) Food production Level 3

Or

b) Hotel catering and accommodation Level 3

Or

c) Kenya Certificate of Secondary Education (KCSE)

Or

d) Equivalent qualifications as determined by Kenya National Qualifications Authority (KNQA)

#### **Provision for Industrial attachment**

It is envisaged that the trainee will undergo an industrial attachment training for a period of 300 hours in a recognised food production facility services provider as a prerequisite for completion of this training course.

#### **Trainer qualification**

A trainer for this course should have a higher qualification than the level of this course

#### Assessment

Assessment is the process of gathering and judging evidence in order to decide whether a person has attained a standard of performance. The course will be assessed at two levels:

- Internal assessment is continuous and is conducted by the trainer who is monitored by an internal accredited verifier
- External assessment is the responsibility of TVET CDACC

#### Certification

On successful completion of a unit of learning, a trainee will be issued with a Certificate of acknowledging achievement of the competence and on successful completion of all units of learning a trainee will be awarded a National Certified in Food Production (Culinary Arts) these certificates will be issued by TVET CDACC in conjunction with the

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#### **BASIC UNITS OF LEARNING**

#### **COMMUNICATION SKILLS**

UNIT CODE: HOS/CU/FP/BC/01/4/A

#### **Relationship to Occupational Standards**

This unit addresses the Unit of Competency: Demonstrate Communication Skills

**Duration of Unit: 20 Hours** 

#### **Unit Description**

This unit covers the competencies required demonstrate communication skills. It involves obtaining and conveying workplace information, completing relevant work-related documents, communicating information about workplace processes, leading workplace discussion and communicating workplace issues.

## **Summary of Learning Outcomes**

- 1. Obtain and convey workplace information
- 2. Complete relevant work-related documents
- 3. Communicate information about workplace processes
- 4. Lead workplace discussions
- 5. Identify and communicate issues arising in the workplace

<b>Learning Outcome</b>	arning Outcome Content	
		Assessment
1. Obtain and convey	Communication process	• Interview
workplace	Modes of communication	<ul> <li>Third party</li> </ul>
information	Medium of communication	reports
	Effective communication	
	Barriers to communication	
	Flow of communication	
	Sources of information	
	Types of questions	
	Organizational policies	
	Workplace etiquette	
	Ethical work practices in	

	handling communication	
2. Complete relevant work-related documents	<ul> <li>Types and purposes of         workplace documents and forms</li> <li>Methods used in filling forms         and documents</li> <li>Recording workplace data</li> <li>Process of distributing         workplace forms and documents</li> <li>Report writing</li> <li>Types of workplace reports</li> </ul>	<ul><li>Interview</li><li>Third party reports</li></ul>
3. Communicate information about workplace processes	<ul> <li>Communication process</li> <li>Modes of communication</li> <li>Medium of communication</li> <li>Effective communication</li> <li>Barriers to communication</li> <li>Flow of communication</li> <li>Sources of information</li> <li>Organizational policies</li> <li>Organization requirements for written and electronic communication methods</li> <li>Report writing</li> <li>Effective questioning techniques (clarifying and probing)</li> <li>Workplace etiquette</li> <li>Ethical work practices in handling communication</li> </ul>	• Interview • Portfolio
4. Lead workplace discussion	Methods of discussion e.g.     Coordination     meetings     Toolbox discussion     Peer-to-peer     discussion     Solicitation of response	<ul><li>Interview</li><li>Third party reports</li></ul>
5. Identify and communicate issues arising in the	<ul><li> Identification of problems and issues</li><li> Organizing information on</li></ul>	<ul><li>Interview</li><li>Portfolio</li></ul>

workplace		problems and issues	
	•	Relating problems and issues	
	•	Communication barriers	
		affecting workplace discussions	

- Direct instruction
- Demonstration
- Practice assignment
- Discussion
- Role play
- Brainstorming

- Desktop computers/laptops
- Internet connection
- Projectors
- Telephone
- Report writing templates

#### NUMERACY SKILLS

UNIT CODE: HOS/CU/FP/BC/02/4/A

## **Relationship to Occupational Standards:**

This unit addresses the Unit of Competency: Demonstrate Numeracy Skills

**Duration of Unit: 25 hours** 

#### **Unit Description**

This unit covers the competencies required to demonstrate numeracy skills. It involves identifying and using whole numbers and simple fractions, decimals and percentages for work, identifying, measuring and estimating familiar quantities for work, reading and using familiar maps, plans and diagrams for work, identifying and describing common 2D and some 3D shapes for work, constructing simple tables and graphs for work using familiar data and identifying and interpreting information in familiar tables, graphs and charts for work.

## **Summary of Learning Outcomes**

- 1. Identify and use whole numbers and simple fractions, decimals and percentages for work
- 2. Identify, measure and estimate familiar quantities for work
- 3. Read and use familiar maps, plans and diagrams for work
- 4. Identify and describe common 2D and some 3D shapes for work
- 5. Construct simple tables and graphs for work using familiar data
- 6. Identify and interpret information in familiar tables, graphs and charts for work

<b>Learning Outcome</b>	Content	Methods of Assessment
Identify and use     whole numbers and     simple fractions,     decimals and     percentages for     work	<ul> <li>Whole numbers</li> <li>Simple fractions</li> <li>Decimals</li> <li>Percentages</li> <li>Sizes</li> <li>Problem solving methods</li> <li>Calculations using the 4 operations</li> <li>Recording and</li> </ul>	<ul><li>Written</li><li>Practice assignments</li></ul>

	communicating numerical	
2. Identify, measure and estimate familiar quantities for work	<ul> <li>Measurement information</li> <li>Units of measurement</li> <li>Estimate familiar and simple amounts</li> <li>Selection of appropriate measuring equipment</li> <li>Calculate using familiar units of measurement</li> <li>Check measurements and results against estimates</li> <li>Using informal and some formal mathematical and general language</li> <li>Record or report results</li> </ul>	Written     Practice assignments
3. Read and use familiar maps, plans and diagrams for work	<ul> <li>Maps, plans and diagrams</li> <li>Locate items and places in familiar maps, plans and diagrams</li> <li>Recognize common symbols and keys in familiar maps, plans and diagrams</li> <li>Direction and location of objects, or route or places</li> <li>Use of informal and some formal oral mathematical language and symbols</li> </ul>	<ul><li>Practical test</li><li>Written</li></ul>
4. Identify and describe common 2D and some 3D shapes for work	<ul> <li>Common 2D shapes and 3D shapes</li> <li>Classification of common 2D shapes and designs</li> <li>Description of Use informal and some formal language to describe common two-dimensional shapes and some common three-dimensional shapes</li> <li>Construction of common 2D</li> </ul>	<ul><li>Written</li><li>Practical test</li></ul>

<ul> <li>Match common 3D shapes to their 2D sketches or nets</li> <li>Construct simple tables and graphs for work using familiar data</li> <li>Determination of data to be collected</li> <li>Selection of data collection method</li> <li>Collection of data</li> <li>Determination of variables from the data collected</li> <li>Order and collate data</li> <li>Construct a table and enter data</li> </ul>	
<ul> <li>5. Construct simple tables and graphs for work using familiar data</li> <li>Determination of data to be collected</li> <li>Selection of data collection method</li> <li>Collection of data</li> <li>Determination of variables from the data collected</li> <li>Order and collate data</li> </ul>	
and graphs for work using familiar data  Determination of data to be collected  Selection of data collection method  Collection of data  Collected  Determination of variables from the data collected  Order and collate data	
familiar data  collected  Selection of data collection method  Collection of data  Determination of variables from the data collected  Order and collate data	t
<ul> <li>Selection of data collection method</li> <li>Collection of data</li> <li>Determination of variables from the data collected</li> <li>Order and collate data</li> </ul>	
<ul> <li>method</li> <li>Collection of data</li> <li>Determination of variables from the data collected</li> <li>Order and collate data</li> </ul>	
<ul> <li>Collection of data</li> <li>Determination of variables from the data collected</li> <li>Order and collate data</li> </ul>	
<ul> <li>Determination of variables from the data collected</li> <li>Order and collate data</li> </ul>	
the data collected  Order and collate data	
Order and collate data	
Construct a table and enter data	Į.
- Construct a table and enter data	
Construct a graph using data	
from table	
Check results	
Report or discuss graph	
information related to work	
using informal and some formal	
mathematical and general	
language	
6. Identify and interpret  • Tables construction and • Written	
information in familiar labeling • Practical test	
tables, graphs and charts for work  • i.e. title, headings, rows and columns	
Columns	
Interpreting information and data in simple tables	
Relaying information of	
relevant workplace tasks	
on/in a table	
Identify familiar graphs and	
charts in familiar texts and	
contexts	
<ul> <li>Locate title, labels, axes,</li> </ul>	
scale and key from familiar	
graphs and charts	
Identify and interpret	
information and data in	
familiar graphs and charts	

Relate information to	
relevant workplace tasks	

- Instructor led facilitation of theory
- Practical demonstration of tasks by trainer
- Practice by trainees/ role play
- Discussion
- Observations and comments and corrections by trainers

- Computers
- Stationery
- Charts
- Video clips
- Audio tapes
- LCD projectors
- Standard operating and/or other workplace procedures manuals
- Specific job procedures manuals
- Projectors
- Writing boards
- Mathematical tables

#### **DIGITAL LITERACY**

#### UNIT CODE:HOS/CU/FP/BC/03/4/A

#### **Relationship to Occupational Standards**

This unit addresses the Unit of Competency: Demonstrate Digital Literacy

**Duration of Unit: 35 hours** 

#### **Unit Description**

This unit covers the competencies required to demonstrate digital literacy in a working environment. It entails identifying computer software and hardware, applying security measures to data, hardware, software, applying computer software in solving task sand applying internet and email in communication at workplace.

## **Summary of Learning Outcomes**

- 1. Identify computer software and hardware
- 2. Apply security measures to data, hardware and software
- 3. Apply computer software in solving tasks
- 4. Apply internet and email in communication at workplace

<b>Learning Outcome</b>	Content	Methods of
		Assessment
1. Identify computer	Meaning of a computer	Written tests
hardware and	Functions of a computer	• Oral
software	Components of a computer	<ul> <li>Observation</li> </ul>
	Classification of computers	
2. Apply security	Data security and control	Written tests
measures to data,	Security threats and control	Oral presentation
hardware and	measures	<ul> <li>Observation</li> </ul>
software	Types of computer crimes	• Projects
	Detection and protection against	
	computer crimes	
3. Apply computer	Operating system	Oral questioning
software in solving	Word processing	<ul> <li>Observation</li> </ul>
tasks	Spread sheets	• Project
	Data base	

4.	Apply internet and	•	Computer networks	•	Oral questioning
	email in	•	Uses of internet	•	Observation
	communication at	•	Electronic mail (e-mail) concept	•	Oral presentation
	workplace			•	Written report

- Instructor led facilitation of theory
- Demonstration by trainer
- Practical assignment
- Viewing of related videos
- Project
- Group discussions

- Desktop computers
- Laptop computers
- Other digital devices
- Printers
- Storage devices
- Internet access
- Computer software

#### **ENTREPRENEURIAL SKILLS**

#### UNIT CODE:HOS/CU/FP/BC/04/4/A

## Relationship to occupational standards

This unit addresses the Unit of Competency: Demonstrate Entrepreneurial Skills

**Duration of unit:** 60 hours

#### **Unit description**

This unit covers the competencies required for creating and maintaining small scale business, establishing small business customer base, managing and growing a micro/small-scale business.

## **Summary of Learning Outcomes**

- 1. Create and maintain small scale business
- 2. Establish small scale business customer base
- 3. Manage small scale business
- 4. Grow/expand small scale business

<b>Learning Outcome</b>	Content	Methods of Assessment
1. Create and maintain small scale business	<ul> <li>Starting a small business</li> <li>Legal regulatory requirements in starting a small business</li> <li>SWOT/ PESTEL analysis</li> <li>Conducting market/industry survey</li> <li>Generation and evaluation of business ideas</li> <li>Matching competencies with business opportunities</li> <li>Forms of business ownership</li> <li>Location of a small business</li> </ul>	<ul> <li>Individual/group assignments</li> <li>projects</li> <li>Written</li> <li>Oral</li> </ul>

2. Establish small	<ul> <li>Legal and regulatory requirement</li> <li>Resources required to start a small business</li> <li>Common terminologies in entrepreneurship</li> <li>Entrepreneurship in national development</li> <li>Self-employment</li> <li>Formal and informal employment</li> <li>Entrepreneurial culture</li> <li>Myths associated with entrepreneurship</li> <li>Types, characteristics, qualities &amp; role of entrepreneurs</li> <li>History, development and importance of entrepreneurship</li> <li>Theories of entrepreneurship</li> <li>Quality assurance for small businesses</li> <li>Policies and procedures on occupational safety and health and environmental concerns</li> <li>Good staff/workers and</li> </ul>	• Individual/group
scale business	customer relations	assignments
customer base	Marketing strategy	• projects
	Identifying and maintain	• Written
	new customers and markets	• Oral
	Product/ service	
	promotions	
	<ul> <li>Products / services</li> </ul>	
	diversification	
	SWOT / PESTEL	

3. Manage small scale business	analysis Conducting a business survey Generating Business ideas Business opportunities Organization of a small business Small business' business plan Marketing for small businesses Managing finances for small businesses Managing finances for small business Production/ operation process for goods/services Small business records management Book keeping and auditing for small businesses Business support services Small business resources mobilization and utilization Basic business social responsibility Management of small business Word processing concepts in small business management Computer application software	<ul> <li>Oral</li> <li>Individual/group assignments</li> <li>projects</li> <li>Written</li> </ul>

4. Grow/expand small scale business	<ul> <li>Methods of growing small business</li> <li>Resources for growing small business</li> <li>Small business growth plan</li> <li>Computer software in</li> </ul>	<ul><li>Individual/group assignments</li><li>projects</li><li>Written</li></ul>
	1	
	<ul><li>business development</li><li>ICT and business growth</li></ul>	

- Instructor led facilitation of theory
- Demonstration by trainer
- Practice by trainee
- Role play
- Case study

- Case studies for small businesses
- Business plan templates
- Lap top/ desk top computer
- Internet
- Telephone
- Writing materials

#### **EMPLOYABILITY SKILLS**

UNIT CODE: HOS/CU/FP/BC/05/4/A

## Relationship to Occupational Standards

This unit addresses the Unit of Competency: Demonstrate Employability Skills

**Duration of Unit: 30 hours** 

## **Unit Description**

This unit covers competencies required to demonstrate employability skills. It involves conducting self-management, demonstrating critical safe work habits, demonstrating workplace learning and workplace ethics.

## **Summary of Learning Outcomes**

- 1. Conduct self-management
- 2. Demonstrate critical safe work habits
- 3. Demonstrate workplace learning
- 4. Demonstrate workplace ethics

<b>Learning Outcome</b>	Content	Methods of Assessment
1. Conduct self-	Self-awareness	Written tests
management	<ul> <li>Formulating personal vision,</li> </ul>	<ul> <li>Oral</li> </ul>
	mission and goals	questioning
	Strategies for overcoming life	<ul> <li>Portfolio of</li> </ul>
	challenges	evidence
	Emotional intelligence	<ul> <li>Third party</li> </ul>
	Assertiveness	report
	• Expressing personal thoughts,	
	feelings and beliefs	
	Developing and maintaining high	
	self-esteem	
	Developing and maintaining	
	positive self-image	
	Articulating ideas and aspirations	
	Accountability and responsibility	

Demonstrate critical safe work habits  3. Demonstrate workplace learning	<ul> <li>Good work habits</li> <li>Self-awareness</li> <li>Self-development</li> <li>Financial literacy</li> <li>Healthy lifestyle practices</li> <li>Stress and stress management</li> <li>Punctuality and time consciousness</li> <li>Interpersonal communication</li> <li>Sharing information</li> <li>Leisure</li> <li>Integrating personal objectives into organizational objectives</li> <li>Resources utilization</li> <li>Setting work priorities</li> <li>HIV and AIDS</li> <li>Drug and substance abuse</li> <li>Handling emerging issues</li> <li>Personal training needs identification and assessment</li> <li>Managing own learning</li> <li>Contributing to the learning community at the workplace</li> <li>Cultural aspects of work</li> <li>Variety of learning context</li> <li>Application of learning</li> <li>Safe use of technology</li> <li>Identifying opportunities</li> <li>Workplace innovation</li> <li>Performance improvement</li> <li>Handling emerging issues</li> <li>Future trends and concerns in learning</li> </ul>	<ul> <li>Written tests</li> <li>Oral questioning</li> <li>Portfolio of evidence</li> <li>Third party report</li> <li>Written tests</li> <li>Oral questioning</li> <li>Portfolio of evidence</li> <li>Third party report</li> </ul>
	learning	
4. Demonstrate workplace ethics	<ul> <li>Meaning of ethics</li> <li>Ethical perspectives</li> <li>Principles of ethics</li> <li>Values and beliefs</li> <li>Ethical standards</li> <li>Organization code of ethics</li> </ul>	<ul> <li>Written tests</li> <li>Oral questioning</li> <li>Portfolio of evidence</li> <li>Third party report</li> </ul>

- Common ethical dilemmas
- Organization culture
- Corruption, bribery and conflict of interest
- Privacy and data protection
- Diversity, harassment and mutual respect
- Financial responsibility/accountability
- Etiquette
- Personal and professional integrity
- Commitment to jurisdictional laws
- Emerging issues in ethics

- Simulation/Role play
- Group Discussion
- Presentations
- Q&A
- Case studies
- Assignments

- Computers
- Stationery
- Charts
- Video clips
- Audio tapes
- Radio sets
- TV sets
- LCD projectors

#### **ENVIRONMENTAL LITERACY**

#### UNIT CODE:HOS/CU/FP/BC/06/4/A

## **Relationship to Occupational Standards**

This unit addresses the Unit of Competency: Demonstrate Environmental Literacy

**Duration of Unit: 20 hours** 

#### **Unit Description**

This unit specifies the competencies required to demonstrate environmental literacy. It involves controlling environmental hazard, controlling environmental pollution, demonstrating sustainable resource use and evaluating current practices in relation to resource usage.

#### **Summary of Learning Outcomes**

- 1. Control environmental hazard
- 2. Control environmental pollution
- 3. Demonstrate sustainable use of resources
- 4. Evaluate current practices in relation to resource usage

Learning Outcome	Content	Methods of Assessment
1. Control environmental hazard	<ul> <li>Purposes and content of         Environmental Management and         Coordination Act 1999</li> <li>Purposes and content of Solid         Waste Act</li> <li>Storage methods for         environmentally hazardous         materials</li> <li>Disposal methods of hazardous         wastes</li> <li>Types and uses of PPE in line with         environmental regulations</li> <li>Occupational Safety and Health</li> </ul>	<ul> <li>Written tests</li> <li>Oral questions</li> <li>Observation of work procedures</li> </ul>

	Standards (OSHS)	
2. Control environmental Pollution	<ul> <li>Types of pollution</li> <li>Environmental pollution control measures</li> <li>Types of solid wastes</li> <li>Procedures for solid waste management</li> <li>Different types of noise pollution</li> <li>Methods for minimizing noise pollution</li> </ul>	<ul> <li>Written tests</li> <li>Oral questions</li> <li>Observation of work procedures</li> <li>Role play</li> </ul>
3. Demonstrate sustainable resource use	<ul> <li>Types of resources</li> <li>Techniques in measuring current usage of resources</li> <li>Calculating current usage of resources</li> <li>Methods for minimizing wastage</li> <li>Waste management procedures</li> <li>Principles of 3Rs (Reduce, Reuse, Recycle)</li> <li>Methods for economizing or reducing resource consumption</li> </ul>	<ul> <li>Written tests</li> <li>Oral questions</li> <li>Observation of work procedures</li> </ul>
4. Evaluate current practices in relation to resource usage	<ul> <li>Collection of information on environmental and resource efficiency systems and procedures,</li> <li>Measurement and recording of current resource usage</li> <li>Analysis and recording of current purchasing strategies.</li> <li>Analysis of current work processes to access information and data</li> <li>Identification of areas for improvement</li> </ul>	<ul> <li>Written tests</li> <li>Oral questions</li> <li>Observation of work procedures</li> </ul>
5. Identify Environmental legislations/convent ions for	<ul> <li>Environmental issues/concerns</li> <li>Environmental legislations         /conventions and local ordinances     </li> </ul>	<ul><li>Written tests</li><li>Oral questions</li><li>Observation of</li></ul>

environmental	Industrial standard /environmental	work
concerns	practices	procedures
	International Environmental	
	Protocols (Montreal, Kyoto)	
	Features of an environmental	
	strategy	

- Instructor led facilitation of theory
- Practical demonstration of tasks by trainer
- Practice by trainees/ role play
- Discussion
- Observations and comments and corrections by trainers

- Computers
- Stationery
- Charts
- Video clips
- Audio tapes
- Radio sets
- TV sets
- LCD projectors
- Standard operating and/or other workplace procedures manuals
- Specific job procedures manuals
- Machine/equipment manufacturer's specifications and instructions
- Personal Protective Equipment (PPE)

#### OCCUPATIONAL SAFETY AND HEALTH PRACTICES

UNIT CODE:HOS/CU/FP/BC/07/4/A

## **Relationship to Occupational Standards**

This unit addresses the unit of competency: Demonstrate Occupational Safety and Health Practices

**Duration of Unit: 20 hours** 

#### **Unit Description**

This unit specifies the competencies required to practice safety and health and comply with OSH requirements relevant to work. It involves adhering to workplace procedures for hazards and risk prevention and participating in arrangements for workplace safety and health maintenance.

## **Summary of Learning Outcomes**

- 1. Adhere to workplace procedures for hazards and risk prevention
- 2. Participate in arrangements for workplace safety and health maintenance

<b>Learning Outcome</b>	Content	Suggested Assessment
	Ø	Methods
1. Adhere to workplace procedures for hazards and risk prevention	<ul> <li>Arrangement of work area and items in accordance with Company housekeeping procedures</li> <li>Adherence to work standards and procedures</li> <li>Application of preventive and control measures, including use of safety gears/PPE</li> <li>Study and apply standards and procedures for incidents and emergencies.</li> </ul>	<ul> <li>Oral questions</li> <li>Written tests</li> <li>Portfolio of evidence</li> <li>Third party report</li> </ul>
2. Participate in arrangements for workplace safety and health maintenance	<ul> <li>Participating in orientations on OSH requirements/regulations of tasks</li> <li>Providing feedback on health,</li> </ul>	<ul><li>Oral questions</li><li>Written tests</li><li>Portfolio of evidence</li></ul>

safety, and security concerns to	<ul> <li>Third party</li> </ul>
appropriate personnel as required	report
in a sufficiently detailed manner	
• Practice workplace procedures for	
reporting hazards, incidents,	
injuries and sickness	
OSH requirements/ regulations and	
workplace safety and hazard	
control procedures are reviewed,	
and compliance reported to	
appropriate personnel	
• Identification of needed OSH-	
related trainings are proposed to	
appropriate personnel	

- Assigments
- Discussion
- Q&A
- Role play
- Viewing of related videos

- Computers
- Stationery
- Charts
- Video clips
- Audio tapes
- Radio sets
- TV sets
- LCD projectors
- Standard operating and/or other workplace procedures manuals
- Specific job procedures manuals
- Machine/equipment manufacturer's specifications and instructions
- Personal Protective Equipment (PPE) e.g.
  - Mask
  - Face mask/shield
  - Safety bootsn
  - Safety harness

- Arm/Hand guard, gloves
- Eye protection (goggles, shield)
- Hearing protection (ear muffs, ear plugs)
- Hair Net/cap/bonnet
- Hard hat
- Face protection (mask, shield)
- Apron/Gown/coverall/jump suit
- Anti-static suits
- High-visibility reflective vest

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#### **CORE UNITS OF LEARNING**

#### STOCKS AND SOUPS

UNIT CODE: HOS/CU/FP/CR/01/4/A

**Relationship to Occupational Standards** 

This unit addresses the unit of competency: Prepare stocks and soups

**Duration of Unit:** 7 Hours

**Unit Description** 

This unit specifies the competencies required plan, prepare and present stocks and soups. It involves assembling the ingredients, working equipment, preparing stocks and soups.

#### **Summary of Learning Outcomes**

1. Prepare a variety of stocks

2. Prepare various types of soups

<b>Learning Outcome</b>	Content	Methods of Assessment
Prepare brown stock      Prepare white stock	<ul> <li>Define stocks</li> <li>Types of stocks</li> <li>use of various stocks</li> <li>Choice of stocks</li> <li>Ingredients for making stocks</li> <li>Methods of preparing stocks</li> <li>Qualities of a good stock</li> <li>Procedure of preparing brown stock</li> <li>Uses of brown stock</li> <li>Procedure of preparing white stock</li> <li>Uses of white stock</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> </ul>
3. Prepare fish stocks	<ul> <li>Procedure of preparing fish stock</li> <li>Uses of fish stock</li> <li>Precautions when preparing fish stock</li> </ul>	<ul> <li>Projects</li> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
		• Projects
4. Prepare cream soups	<ul> <li>Define soups</li> <li>Types of soups</li> <li>use of soups</li> <li>Ingredients for making soups</li> <li>Variations of cream soups</li> <li>Qualities of a good cream soups</li> <li>Procedure of preparing cream soup</li> <li>Accompaniments of cream soup</li> <li>Garnishing</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
5. Prepare clear soups	<ul> <li>Ingredients for making clear soups</li> <li>Qualities of a good clear soups</li> <li>Variations of clear soups</li> <li>Procedure of preparing clear soup</li> <li>Accompaniments of clear soups</li> <li>Garnishing</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
6. Prepare broth	<ul> <li>Ingredients for making broth</li> <li>Qualities of a good broth</li> <li>Variations of broth</li> <li>Procedure of preparing broth</li> <li>Garnishing</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>

- Group discussions
- Demonstration by instructor
- Practical work by trainee
- Exercises

- Class room/individual cooker kitchen/production kitchen fully equipped
- A variety of ingredients
- PPEs
- LCD projector
- White/black boards
- Teaching materials

#### **EGGS**

UNIT CODE: HOS/CU/FP/CR/02/4/A

## **Relationship to Occupational Standards**

This unit addresses the unit of competency: Prepare eggs

**Duration of Unit:** 7 hours

#### **Unit Description**

This unit specifies the competencies required to prepare eggs It requires the ability to prepare boiled eggs, prepare poached eggs, prepare fried eggs, prepare omelettes, prepare scotch eggs and prepare scrambled eggs.

# **Summary of Learning Outcomes**

- 1. Prepare boiled eggs
- 2. Prepare poached eggs
- 3. Prepare fried eggs
- 4. Prepare omelettes
- 5. Prepare scotch eggs
- 6. Prepare scrambled eggs

<b>Learning Outcome</b>	Content	Methods of Assessment
1. Prepare boiled eggs	<ul> <li>Nutritional value of eggs</li> <li>Types of eggs (chicken, ducks, goose, quill, ostrich)</li> <li>Egg sizes</li> <li>Qualities to consider when buying</li> <li>Testing for freshness</li> <li>Storing eggs</li> <li>Degree of cooking boiled eggs (soft or hard)</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
2. Prepare poached eggs	<ul> <li>Procedure of poaching eggs</li> <li>Variations of poached eggs</li> <li>Garnishing and presentation</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
3. Prepare fried eggs	<ul> <li>Procedure of frying eggs</li> <li>Variations of frying eggs</li> <li>Garnishing and presentation</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
4. Prepare omelettes	<ul> <li>Procedure of making omelettes</li> <li>Variations of omelettes eggs</li> <li>Spanish</li> <li>French</li> <li>Plain</li> <li>Cheese</li> <li>Ham</li> <li>Garnishing and presentation</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
5. Prepare scotch eggs	<ul> <li>Procedure of making scotch eggs</li> <li>Garnishing and presentation</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
6. Prepare scrambled eggs	<ul> <li>Procedure of making scrambled eggs</li> <li>Variations of scrambled eggs</li> <li>Garnishing and presentation</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>

- Group discussions
- Demonstration by instructor
- Practical work by trainee
- Exercises

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients

- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials

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#### FOOD ACCOMPANIMENTS

UNIT CODE: HOS/CU/FP/CR/03/4/A

## **Relationship to Occupational Standards**

This unit addresses the unit of competency: Prepare food accompaniments

**Duration of Unit:** 21 hours

### **Unit Description**

This unit specifies the competencies required plan, preparing and presenting food accompaniments. It involves organizing entremetier section, identifying, cleaning, preparing, cooking, presenting, and dispensing food accompaniments

## **Summary of Learning Outcomes**

- 1. Organise entremétier section
- 2. Identify ingredients for food accompaniments
- 3. Preparation and cleaning ingredients for food accompaniments
- 4. Cook starches
- 5. Cook vegetables
- 6. Prepare side/accompanying salads
- 7. Present food accompaniments
- 8. Dispense food accompaniments

Learning Outcome	Content	Methods of Assessment
Organise entremétier section	<ul> <li>Kitchen preparation</li> <li>Kitchen organization</li> <li>Kitchen tools and equipment</li> <li>Kitchen Safety</li> </ul>	<ul> <li>Assignments</li> <li>Oral questions</li> <li>Written tests</li> <li>Practical assessments</li> <li>Supervised exercises</li> <li>Projects</li> </ul>
Identifying ingredients for recipe	<ul> <li>Food nutrients</li> <li>Ingredients for various dishes</li> <li>Consumer market trends in relation to food</li> <li>Combining food textures and colours</li> <li>Factors to consider when selecting foods</li> <li>Maintenance of ingredients</li> </ul>	<ul> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> <li>Projects</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
	ratios • Calculation of food quantities and costs	
Preparation and cleaning of ingredients for food accompaniments	<ul> <li>Checking quality of ingredients</li> <li>Sorting ingredients</li> <li>Cleaning procedures</li> <li>Preparation methods</li> </ul>	<ul> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> <li>Projects</li> </ul>
4. Cooking starches	<ul> <li>Menu planning and preparation</li> <li>Time planning and management</li> <li>Types of starches</li> <li>Factors to consider when selecting starches</li> <li>Methods of cooking various starches eg rice, potatoes, tubers, chapati, roti, ugali, pasta</li> <li>Methods of presenting starches</li> <li>Use of technology in food preparation</li> <li>Special requests and diets</li> <li>Food trends</li> <li>Healthy eating</li> <li>Value addition</li> </ul>	<ul> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> <li>Projects</li> </ul>
5. Cooking vegetables	<ul> <li>Define terms</li> <li>Classify vegetables</li> <li>Factors to consider when selecting vegetables</li> <li>Vegetable cuts</li> <li>Methods of producing vegetables</li> <li>Methods of presenting vegetables</li> </ul>	<ul> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> <li>Projects</li> </ul>
6. Prepare side/accompanying salads i.	<ul> <li>Define terms</li> <li>Types of side salads</li> <li>Factors to consider when selecting ingredients for side salads</li> </ul>	<ul> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
7. Presenting food accompaniments	<ul> <li>Vegetable cuts</li> <li>Methods of production</li> <li>Salad dressing</li> <li>Presenting side salads</li> <li>Food presentation methods</li> <li>Food product display</li> <li>Increasing palatability of the food</li> <li>Developing a market name for the product.</li> </ul>	<ul> <li>Projects</li> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> <li>Projects</li> </ul>

- Group discussions
- Demonstration by trainer
- Practical work by trainee
- Exercises

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials

#### **BUTCHERY (MEAT CUTS)**

UNIT CODE: HOS/CU/FP/CR/04/4/A

### **Relationship to Occupational Standards**

This unit addresses the unit of competency: **Butchery** (meat cuts)

**Duration of Unit:** 18 Hours

### **Unit Description**

This unit specifies the competencies required to prepare various meats, fish and poultry. It requires the ability to clean and sanitize the working area, assemble the working equipment, prepare butchers meat cuts, fish, offal and poultry.

# **Summary of Learning Outcomes**

- 1. Cleaning and sanitizing the working areas
- 2. Assembling the working equipment
- 3. Preparing butchers meat cuts
- 4. Preparing fish
- 5. Preparing poultry
- 6. Prepare offal's

Learning Outcome	Content	Methods of Assessment
Cleaning and sanitizing the working areas	<ul> <li>Types of working surfaces</li> <li>Cleaning equipment and use</li> <li>Cleaning materials and use</li> <li>Cleaning methods</li> <li>Sanitizers and disinfectant and usage</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
2. Assembling the working equipment	<ul> <li>Kitchen tools and equipment         (Identification, use, accessibility         care and safety)</li> <li>Correct use of Operating         equipment and service.</li> <li>Factors to consider when         selecting Kitchen equipment and         tools.</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
3. Preparing butchers meat cuts	<ul> <li>Types of meats</li> <li>Factors to consider when selecting meats</li> <li>Curing of meat (Aging)</li> <li>Method of marinating meats</li> <li>Seasoning meats</li> <li>Presentation</li> <li>Storing meats</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
4. Preparing fish	<ul> <li>Types of fish</li> <li>Factors to consider when selecting fish</li> <li>Scaling</li> <li>Cleaning</li> <li>Fish cuts</li> <li>Filleting</li> <li>Curing of fish (smoked)</li> <li>Method of marinating fish</li> <li>Seasonings</li> <li>Presentation</li> <li>Storing fish</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
5. Preparing poultry	<ul> <li>Types of poultry</li> <li>Factors to consider when selecting poultry</li> <li>Food contamination in poultry</li> <li>Poultry preparation equipment</li> <li>Portioning poultry</li> <li>Carving poultry</li> <li>Method of marinating poultry</li> <li>Seasonings</li> <li>Presentation</li> <li>Storage</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
6. Prepare offal's	<ul> <li>Types of offal's</li> <li>Factors to consider when selecting offal's</li> <li>Offal's cuts</li> <li>Cleaning</li> <li>Method of marinating offal's</li> <li>Seasonings</li> <li>Presentation</li> <li>Storage</li> </ul>	<ul> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questions</li> <li>Practical assessments</li> <li>Projects</li> </ul>

- Group discussions
- Demonstration by instructor
- Practical work by trainee
- Exercises

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools, and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials



### **MEATS COOKERY**

UNIT CODE: HOS/CU/FP/CR/05/4/A

### **Relationship to Occupational Standards**

This unit addresses the unit of competency: Prepare meats

**Duration of Unit:** 49 Hours

### **Unit Description**

This unit specifies the competencies required to plan, prepare and present various meats and sauces. It requires the ability to assemble all the ingredients, cooking meats, poultry, mutton/lamb, fish and offal.

## **Summary of Learning Outcomes**

- 1. Assembling all the ingredients and equipment
- 2. Cooking meats
- 3. Cook poultry
- 4. Cook lamb/mutton
- 5. Cook fish
- 6. Cook offal

<b>Learning Outcome</b>	Content	Methods of Assessment
Assembling all the ingredients and equipment	<ul> <li>Kitchen equipment and tools (Identification, use, accessibility care and safety)</li> <li>Correct use of Operating, equipment and service.</li> <li>Factors to consider when selecting Kitchen tools and equipment</li> <li>Kitchen safety</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
2. Cooking meats	<ul> <li>Cooking methods</li> <li>Methods of cooking meats</li> <li>Grilling</li> <li>Roasting</li> <li>Sauté</li> <li>Boiling</li> <li>Frying</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
	<ul> <li>Poaching</li> <li>Pan Frying</li> <li>Baking</li> <li>Pot roasting</li> <li>Cooking categories</li> <li>Seasoning</li> <li>Carving</li> <li>Garnishing</li> <li>Presentation</li> <li>Preservation</li> <li>Freezing</li> <li>Refrigeration</li> <li>Holding temperatures</li> </ul>	
3. Cook poultry	<ul> <li>Methods of cooking poultry</li> <li>Factors to consider when selecting a cooking method</li> <li>Seasoning</li> <li>Carving</li> <li>Garnishing</li> <li>Presentation</li> <li>Preservation</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
4. Cook lamb/mutton	<ul> <li>Methods of cooking meats</li> <li>Grilling</li> <li>Roasting</li> <li>Sauté</li> <li>Boiling</li> <li>Frying</li> <li>Poaching</li> <li>Pan Frying</li> <li>Baking</li> <li>Pot roasting</li> <li>Cooking categories</li> <li>Seasoning</li> <li>Carving</li> <li>Garnishing</li> <li>Presentation</li> <li>Preservation</li> <li>Freezing</li> <li>Refrigeration</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
	Holding temperatures	
5. Cook fish	<ul> <li>Methods of cooking fish</li> <li>Factors to consider when selecting a cooking method</li> <li>Seasoning</li> <li>Garnishing</li> <li>Presentation</li> <li>Preservation</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

- Instructor led facilitation of theory
- Demonstration by instructor
- Practice by trainee
- Group discussions

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials

#### SALADS AND DRESSINGS

UNIT CODE: HOS/CU/FP/CR/06/4/A

## **Relationship to Occupational Standards**

This unit addresses the unit of competency: Prepare salads and dressings.

**Duration of Unit:** 7 Hours

### **Unit Description**

This unit specifies the competencies required to plan, prepare and present salads. It requires the ability to do mis-en-place, wash and sanitize, pat, strain, spin (remove excess water), arrange and prepare salad and dressings.

## **Summary of Learning Outcomes**

- 1. Mis-en-place
- 2. Wash and sanitize the vegetables
- 3. Remove excess water
- 4. Prepare simple salads
- 5. Prepare cooked salads
- 6. Prepare salad dressing

Learning Outcome	Content	Methods of Assessment
2. Wash and sanitize the vegetables	<ul> <li>Procedure of cleaning fruits and vegetables</li> <li>Sanitizing fruits and vegetables</li> <li>Dry the fruits and vegetables</li> </ul>	<ul> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
3. Remove excess water	<ul><li>Spinning</li><li>Patting</li><li>Straining</li></ul>	<ul> <li>Written Test</li> <li>Practical Test</li> <li>Observation</li> <li>Oral Questioning</li> </ul>
4. Prepare simple salads	<ul> <li>Define a simple salad</li> <li>Uses of simple salads</li> <li>Identifying ingredients for preparing simple salads</li> <li>Equipment and tools for preparing simple salads</li> <li>Procedure of making simple</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
5. Prepare cooked salads	salads  Storing and holding procedures  Recognizing health eating options  Define cooked salads  Uses of cooked salads  Identifying ingredients for preparing cooked salads  Equipment and tools for preparing cooked salads  Procedure of cooking salads  Storing and holding procedures	<ul> <li>Observation</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
6. Prepare salad dressing	<ul> <li>Recognizing health eating options</li> <li>Define salad dressings</li> <li>Types of salad dressings</li> </ul>	<ul><li>Practical assessments</li><li>Written tests</li></ul>
	<ul> <li>Uses of various salad dressings</li> <li>Factors to consider when choosing a salad dressing</li> <li>Ingredients for salad dressings</li> <li>Uses of various salad dressings</li> <li>Procedure for preparing various salad dressings</li> <li>Identifying commercial salad dressings</li> </ul>	<ul><li>Oral questioning</li><li>Assignments</li><li>Supervised exercises</li></ul>

- Group discussions
- Demonstration by instructor
- Practical work by trainee
- Exercises

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials

### YEAST PRODUCTS

UNIT CODE: HOS/CU/FP/CR/07/4/A

### **Relationship to Occupational Standards**

This unit addresses the unit of competency: **Preparing yeast products and unleavened breads** 

**Duration of Unit: 24 hours** 

### **Unit Description**

This unit specifies the competencies required to plan, prepare and present breads. It involves preparing: white, whole meal, deep fried yeast products and pizza dough.

## **Summary of Learning Outcomes**

- 1. Preparing white breads
- 2. Preparing whole meal breads
- 3. Prepare deep fried yeast products
- 4. Preparing pizza dough

<b>Learning Outcome</b>	Content	Methods of Assessment
1. Prepare white breads	<ul> <li>Define baking</li> <li>Baking equipment (eg baking tins, trays, ovens, weighing scales, cooling racks)</li> <li>Different types of yeast products</li> <li>Ingredients for making white breads</li> <li>Procedure of preparing white breads (e.g bread rolls, sweet bread, buns)</li> <li>Handling dough and proving</li> <li>Recipes for baking white breads</li> <li>Presenting breads</li> <li>Storage of cooked dough products</li> </ul>	<ul> <li>Practical assessments</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
2. Prepare whole meal breads	<ul> <li>Ingredients for making whole meal breads</li> <li>Procedure of preparing whole meal breads</li> <li>Emerging trends</li> </ul>	<ul> <li>Practical assessments</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
	<ul> <li>Handling dough and proving</li> <li>Recipes for baking whole meal breads</li> <li>Presenting breads</li> </ul>	
3. Prepare deep fried yeast products e.g kaimati, mahamri, doughnut	<ul> <li>Ingredients for deep fried yeast products</li> <li>Procedure of preparing deep fried yeast products</li> <li>Emerging trends</li> <li>Handling dough and proving</li> <li>Recipes for baking deep fried yeast products</li> <li>Presenting deep fried yeast products</li> </ul>	<ul> <li>Practical assessments</li> <li>Written tests</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>

- Instructor led facilitation of theory
- Demonstration by trainer
- Practice by trainee
- Group discussions

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
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- LCD projector
- White/black boards
- Teaching materials

### **CAKES**

UNIT CODE: HOS/CU/FP/CR/08/4/A

### **Relationship to Occupational Standards**

This unit addresses the unit of competency: Prepare cakes

**Duration of Unit:** 42 hours

## **Unit Description**

This unit specifies the competencies required to prepare cakes and cake decorations. It involves preparing cakes using creamed method, rubbed in method, melting method, all in one method and preparing sweet sauces.

## **Summary of Learning Outcomes**

- 1. Prepare cakes using creaming method
- 2. Prepare cakes using rubbed in method
- 3. Prepare cakes using melting method
- 4. Prepare cakes using all in one method
- 5. Prepare sweet sauces.

Content	Methods of Assessment
e o	
<ul> <li>Define cakes</li> <li>Classification</li> <li>Uses of cakes</li> <li>Role of different ingredients in cakes e.g. <ul> <li>Flour</li> <li>Liquids</li> <li>Fats and oils</li> <li>Sugar</li> <li>Raising agents</li> <li>Others</li> </ul> </li> <li>Choice of ingredients for cakes</li> <li>Preparation techniques</li> <li>Equipment for cake preparations</li> <li>Baking Tins preparation</li> <li>Qualities of a good cakes</li> <li>Cake faults</li> </ul> <li>Testing if cakes are cooked</li>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>
	<ul> <li>Define cakes</li> <li>Classification</li> <li>Uses of cakes</li> <li>Role of different ingredients in cakes e.g. <ul> <li>Flour</li> <li>Liquids</li> <li>Fats and oils</li> <li>Sugar</li> <li>Raising agents</li> <li>Others</li> </ul> </li> <li>Choice of ingredients for cakes</li> <li>Preparation techniques</li> <li>Equipment for cake preparations</li> <li>Baking Tins preparation</li> <li>Qualities of a good cakes</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
2. Duemono colreg veina mulhad	<ul> <li>Creaming method</li> <li>Preparing a variety of creamed cake mixtures e.g.</li> <li>Marble cake</li> <li>Rich fruit cake</li> <li>Queen cakes</li> <li>Presentation of cakes</li> </ul>	Observation
2. Prepare cakes using rubbed in method	<ul> <li>Rubbed in method</li> <li>Preparing a variety of rubbed in cake mixtures e.g.</li> <li>Fruit cake</li> <li>Presentation of cakes</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>
3. Prepare cakes using melting method	<ul> <li>Melting method</li> <li>Preparing a variety of melting method cake mixtures. e.g.</li> <li>Ginger bread</li> <li>Presentation of cakes</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>
4. Prepare cakes using all in one method	<ul> <li>All in all method</li> <li>Preparing a variety of whisking method cake mixtures e.g.</li> <li>Fruit cake</li> <li>Marble cake</li> <li>Queen cakes</li> <li>Presentation of cakes</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>
5. Prepare sweet sauces	<ul> <li>Define sweet sauces</li> <li>Choice of sauces</li> <li>Uses of sweet sauces</li> <li>Characteristics of sweet sauces</li> <li>Sweet sauce ingredients</li> <li>Variations of sweet sauces</li> <li>Cleaning and cutting ingredients</li> <li>Equipment used in sauce preparation</li> <li>Thickening ingredients</li> <li>Storage</li> <li>Presentation</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>

- Instructor led facilitation of theory
- Demonstration by trainer
- Practice by trainee
- Group discussions

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials



#### **DESSERTS**

UNIT CODE: HOS/CU/FP/CR/09/4/A

### **Relationship to Occupational Standards**

This unit addresses the unit of competency: **Preparing desserts** 

**Duration of Unit:** 14 hours

### **Unit Description**

This unit specifies the competencies required to plan, prepare and present desserts. It involves preparing hot, cold desserts, sweet sauces and fruits.

# **Summary of Learning Outcomes**

- 1. Prepare hot desserts
- 2. Prepare cold desserts
- 3. Prepare sweet sauces
- 4. Preparing fruit based desserts

<b>Learning Outcome</b>	Content	Methods of Assessment
1. Prepare hot desserts	<ul> <li>Define desserts</li> <li>Classification</li> <li>Role of different ingredients in desserts</li> <li>Choice of ingredients for dessert</li> <li>Preparation techniques/methods</li> <li>Equipment for desserts preparation</li> <li>Qualities of a good desserts</li> <li>Preparing a variety of hot dessertse.g.</li> <li>Bread and butter Pudding</li> <li>Fritters eg banana and pineapple</li> <li>Presentation of desserts</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>
2. Prepare cold desserts	Preparing a variety of cold desserts e.g.	<ul><li>Observation</li><li>Oral questioning</li><li>Assignments</li></ul>
	<ul><li>Fruit mixtures</li><li>Jellies</li></ul>	<ul><li>Supervised exercises</li><li>Practical assessments</li></ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
	Presentation of desserts	Written tests
3. Prepare sweet sauces	<ul> <li>Define sweet sauces</li> <li>Choice of sauces</li> <li>Uses of sweet sauces</li> <li>Characteristics of sweet sauces</li> <li>Sweet sauce ingredients</li> <li>Variations of sweet sauces</li> <li>Cleaning and cutting ingredients</li> <li>Equipment used in sauce preparation</li> <li>Thickening ingredients</li> <li>Storage</li> <li>Presentation</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>
4. Preparing fruits	<ul> <li>Define fruits</li> <li>Classification of fruits</li> <li>Equipment used in preparing and presenting fruits</li> <li>Uses of fruits</li> <li>Factors to consider when selecting fruits</li> <li>Methods of preparing <ul> <li>Peeling</li> <li>Cutting</li> <li>Dicing</li> <li>Coring</li> <li>Slicing</li> </ul> </li> <li>Method of cooking fruits</li> <li>Qualities of fruit dishes</li> <li>Presentation of fruits</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>

- Instructor led facilitation of theory
- Demonstration by trainer
- Practice by trainee
- Group discussions

## **Recommended Resources**

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials

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### **SANDWICHES**

UNIT CODE: HOS/CU/CA/CR/010/4/A

**Relationship to Occupational Standards** 

This unit addresses the unit of competency: **Preparing Sandwiches** 

**Duration of Unit:** 14 hours

## **Unit Description**

This unit specifies the competencies required to plan, prepare and present sandwiches. It involves preparing toasted, open and closed sandwiches.

## **Summary of Learning Outcomes**

- 1. Prepare toasted sandwiches
- 2. Prepare open sandwiches
- 3. Prepare closed sandwiches

Learning Outcome	Content	Methods of Assessment
Prepare toasted sandwiches	<ul> <li>Define sandwiches</li> <li>Types of sandwiches</li> <li>Ingredients of preparing sandwiches</li> <li>Cleaning and cutting ingredients</li> <li>Equipment used in sandwich preparation</li> <li>Preparation of toasted sandwiches</li> <li>Qualities of sandwiches</li> <li>Variations of sandwiches</li> <li>Storage of sandwiches</li> <li>Presentation of sandwiches</li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> </ul>
2. Prepare open sandwiches	<ul> <li>Ingredients for preparing open sandwiches         <ul> <li>Capsicum</li> <li>Onions</li> <li>Lettuce</li> <li>Tomatoes</li> <li>Capers</li> <li>Cheese</li> </ul> </li> </ul>	<ul> <li>Observation</li> <li>Oral questioning</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Practical assessments</li> <li>Written tests</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
	<ul> <li>Bread as the base</li> <li>Mayonnaise /mustard dressing</li> </ul>	
	• Presentation of open sandwiches sandwiches	

- Instructor led facilitation of theory
- Demonstration by trainer
- Practice by trainee
- Group discussions

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials

#### **BEVERAGES**

UNIT CODE: HOS/CU/FP/CR/011/4/A

## **Relationship to Occupational Standards**

This unit addresses the unit of competency: **Prepare beverages** 

**Duration of Unit:** 7 hours

### **Unit Description**

This unit specifies the competencies required to plan, prepare and present hot, cold beverages energy and health drinks. It involves preparing ingredients for beverages, assembling cutlery and crockery.

## **Summary of Learning Outcomes**

- 1. Prepare ingredients and equipment for hot beverages
- 2. Prepare hot beverages e.g. coffee, tea, cocoa milk drinks
- 3. Prepare cold beverages
- 4. Prepare energy drinks
- 5. Prepare health drinks

<b>Learning Outcome</b>	Content	Methods of Assessment
Prepare ingredients and equipment for hot beverages	<ul> <li>Various beverage ingredients and their nutritional value</li> <li>Kitchen planning and organization</li> <li>Types and choices of beverages         <ul> <li>Requisition of beverage ingredients</li> </ul> </li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questioning</li> <li>Practical assessments</li> </ul>
2. Prepare hot beverages e.g. coffee, tea, cocoa	<ul> <li>Define beverages</li> <li>Types of beverages</li> <li>Methods of preparing various hot beverages e.g. <ul> <li>Coffee</li> <li>Tea</li> <li>Cocoa</li> </ul> </li> <li>Methods of presentation</li> <li>Qualities of good beverages</li> <li>Storage of beverages</li> <li>Methods of preparing hot beverages</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questioning</li> <li>Practical assessments</li> </ul>

<b>Learning Outcome</b>	Content	Methods of Assessment
3. Prepare cold beverages	<ul> <li>Methods of preparing various cold beverages e.g.         <ul> <li>Fruit juices</li> </ul> </li> <li>Methods of presentation</li> <li>Storage of beverages</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questioning</li> <li>Practical assessments</li> </ul>
4. Prepare energy drinks	<ul> <li>Methods of preparing various energy beverages e.g.</li> <li>Milk shakes</li> <li>Smoothies</li> <li>Methods of presentation</li> <li>Storage of energy drinks</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises</li> <li>Oral questioning</li> <li>Practical assessments</li> </ul>
5. Prepare health drinks	<ul> <li>Methods of preparing various health drinks e.g.</li> <li>Detox</li> <li>Dawa</li> <li>Enriched porridge</li> <li>Methods of presentation</li> <li>Storage of health drinks</li> <li>Presenting health drinks</li> </ul>	<ul> <li>Observation</li> <li>Written tests</li> <li>Assignments</li> <li>Supervised exercises <ul> <li>Oral questioning</li> </ul> </li> <li>Practical assessments</li> </ul>

- Group discussions
- Demonstration by instructor
- Practical work by trainee
- Exercises

- Fully equipped operational commercial/institutional kitchen including industrycurrent tools and equipment
- A variety of ingredients
- Table linen
- PPEs
- LCD projector
- White/black boards
- Teaching materials